The DeGroote School of Business guarantees each full-time PhD student a minimum of $34,000 of funding per year in scholarships, teaching assistantship and research assistantship positions for four years in the program. Top ranked candidates are granted additional funding through tuition bursaries and entrance scholarships. Many PhD students from DeGroote have also secured generous government scholarships from the Natural Sciences and Engineering Research Council of Canada (NSERC) and the Social Sciences and Humanities Research Council (SSHRC) as well as earning Ontario Graduate Scholarships (OGS).

FUNDING FOR FULL TIME PHD STUDENTS (YEARS 1-4*)

<table>
<thead>
<tr>
<th>Scholarship/Assistantship</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Scholarship</td>
<td>$15,000</td>
</tr>
<tr>
<td>Teaching Assistantship**</td>
<td>$12,906</td>
</tr>
<tr>
<td>Research Scholarship/Assistantship</td>
<td>$6,400</td>
</tr>
<tr>
<td>Minimum Total</td>
<td>$34,306</td>
</tr>
</tbody>
</table>

*Merit-based funding available in years 5-6
**Increases periodically per the collective agreement with CUPE 3906

ADDITIONAL BENEFITS

- $4,000 for conference travel expenses provided by the Dean’s Office over the duration of the program.
- $1,000 for expenses arising from developing and writing a thesis over the duration of the program.
- A dedicated study cubicle in a secure room with your PhD colleagues.
- A computer to use for the duration of the program.
- Required software for course work paid for by the department.
DEGROOTE’S PHD IN BUSINESS ADMINISTRATION ALLOWS APPLICANTS TO CHOOSE ONE OF EIGHT SPECIALIZATIONS:

ACCOUNTING
Adopting a strong emphasis on mathematics and economics, students studying in this field will be well-suited to become future leaders in the rapidly mathematized discipline of accounting. Students are exposed to the techniques and issues of various research methods and designs.

FINANCE
The Finance stream is designed to provide students with the theoretical and empirical training required to conduct significant academic research in the field. It is suited for students who wish to pursue academic careers or research-related opportunities.

HEALTH MANAGEMENT
The Health Policy and Management specialization has an emphasis on research and the application of management and evaluation techniques. It prepares students to undertake and disseminate original research and to make significant advances in the field.

HUMAN RESOURCES AND MANAGEMENT
The MOBHR field is broad and concerns all aspects of employment relationships. A major strength of this specialization is that students can draw on the diverse range of faculty interests at DeGroote to develop a research program that suits their own objectives.

INFORMATION SYSTEMS
In the Information Systems stream, students study the management, use and impact of information technologies in organizations. It is a multidisciplinary field and draws on theory and research from a wide variety of disciplines.

MANAGEMENT SCIENCE
The MS field is concerned with the development and application of quantitative modelling and with systematic approaches to the solution of management problems. These techniques are used in operations management, logistics, and supply chain management applications.

MARKETING
This specialization helps students develop a solid understanding of theoretical and empirical methods — largely focused on marketing-related research at the firm level. It is designed for people who have an interest in pursuing an academic career.

STRATEGIC MANAGEMENT
New in September 2024! The specialization in Strategic Management is a rigorous and research-focused program designed to prepare doctoral candidates for scholarly careers in academia or research in the field of business strategy.

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