

**B798
Research Course II
Winter 2021 Course Outline**

**Management of Organizational Behaviour and Human Resources
DeGroote School of Business
McMaster University**

COURSE OBJECTIVE

This seminar course provides the student with experience in planning, designing, conducting, and disseminating the results of original research in the field of organizational behaviour and/or human resources management.

INSTRUCTOR AND CONTACT INFORMATION

Dr. Aaron Schat

Associate Professor of Organizational Behaviour and Human Resource Management

Email: schata@mcmaster.ca

Office: DSB 417

Office Hours: by appointment

Tel: (905) 525-9140 x 23946

COURSE DESCRIPTION

This course provides students with an opportunity to conduct original empirical research with the guidance of a faculty member. The objective of this course is to develop student competence in conducting independent research that has the potential to advance knowledge and be disseminated to the scientific community. During the course, the student is expected to formulate a research question, design a study or studies, obtain and analyze data, and write a manuscript in APA format reporting the results of the study (studies) that may have the potential to be submitted to a scholarly journal or conference.

EVALUATION

Final Paper / Manuscript	100%
Total	100%

Grade Conversion

At the end of the course your overall percentage grade will be converted to your letter grade in accordance with the following conversion scheme.

Grade	Points	Equivalent Percentages
A+	12	90 – 100
A	11	85 – 89
A-	10	80 – 84
B+	9	77 – 79
B	8	73 – 76
B-	7	70 – 72
F	0	69 and under

Final Paper / Manuscript

This assignment is worth **100%** of your final grade and will be marked individually.

It will consist of an empirical research article on a topic in organizational behavior, with the topic to be determined in consultation with the instructor. This paper will conform to APA guidelines, and should be of a quality suitable for submission to a peer-reviewed conference, as well as eventual submission for publication in a peer-reviewed journal.

ACADEMIC INTEGRITY

You are expected to exhibit honesty and use ethical behaviour in all aspects of the learning process. Academic credentials you earn are rooted in principles of honesty and academic integrity.

Academic dishonesty is to knowingly act or fail to act in a way that results or could result in unearned academic credit or advantage. This behaviour can result in serious consequences, e.g. the grade of zero on an assignment, loss of credit with a notation on the transcript (notation reads: “Grade of F assigned for academic dishonesty”), and/or suspension or expulsion from the university.

It is your responsibility to understand what constitutes academic dishonesty. For information on the various types of academic dishonesty please refer to the Academic Integrity Policy, located at:

www.mcmaster.ca/academicintegrity

The following illustrates only three forms of academic dishonesty:

1. Plagiarism, e.g., the submission of work that is not one’s own or for which other credit has been obtained.
2. Improper collaboration in group work.
3. Copying or using unauthorized aids in tests and examinations

www.degroote.mcmaster.ca

MISSED ACADEMIC WORK

Late assignments will not be accepted. No extensions are available except under extraordinary circumstances. Please discuss any extenuating situation with your instructor at the earliest possible opportunity.

STUDENT ACCESSIBILITY SERVICES

Students who require academic accommodation must contact Student Accessibility Services (SAS) to make arrangements with a Program Coordinator. Academic accommodations must be arranged for each term of study. Student Accessibility Services can be contacted by phone 905-525-9140 ext. 28652 or e-mail sas@mcmaster.ca.

For further information, consult McMaster University's Policy for Academic Accommodation of Students with Disabilities:

<http://www.mcmaster.ca/policy/Students-AcademicStudies/AcademicAccommodation-StudentsWithDisabilities.pdf>

ACADEMIC ACCOMMODATION FOR RELIGIOUS, INDIGENOUS OR SPIRITUAL OBSERVANCES (RISO)

Students requiring academic accommodation based on religious, indigenous or spiritual observances should follow the procedures set out in the RISO policy. Students requiring a RISO accommodation should submit their request, including the dates/times needing to be accommodated and the courses which will be impacted, to their Program Office normally within 10 days of the beginning of term. Students should also contact their instructors as soon as possible to make alternative arrangements for classes, assignments, and tests.

POTENTIAL MODIFICATIONS TO THE COURSE

The instructor reserves the right to modify elements of the course during the term. There may be changes to the dates and deadlines for any or all courses in extreme circumstances. If either type of modification becomes necessary, reasonable notice and communication with the students will be given with explanation and the opportunity to comment on changes. It is the responsibility of the student to check their McMaster email and course websites weekly during the term and to note any changes.

The University reserves the right to change the dates and deadlines for any or all courses in extreme circumstances (e.g., severe weather, labour disruptions, etc.). Changes will be communicated through regular McMaster communication channels, such as McMaster Daily News, A2L and/or McMaster email.

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[http://www.copyright.mcmaster.ca/Access Copyright Agreement](http://www.copyright.mcmaster.ca/Access_Copyright_Agreement)

RESEARCH USING HUMAN SUBJECTS

All researchers conducting research that involves human participants, their records or their biological material are required to receive approval from one of McMaster's Research Ethics Boards before (a) they can recruit participants and (b) collect or access their data. Failure to comply with relevant policies is a research misconduct matter. Contact these boards for further information about your requirements and the application process.

McMaster Research Ethics Board (General board): <https://reo.mcmaster.ca/>

Hamilton Integrated Research Ethics Board (Medical board): <http://www.hireb.ca/>